

WSP AT A GLANCE

UNITED
BY OUR
DIFFERENCE



FOCUSED **ON THE DETAIL**

WITH AN EYE ON
THE BIGGER PICTURE

WE ARE WSP

We are WSP. We provide sustainable consulting in the built and natural environment. This involves designing, engineering and managing property, transport, infrastructure, industrial, environmental and energy projects the world over. We are problem solvers first and foremost; shaping London's skyline, keeping Stockholm moving and South Africa cheering!

£723M

2009 revenue

£959M

order book

£38.5M

2009 profit
before tax



Nathan Holt, Technician, Northampton, UK

We don't suppress individuality or the different needs of our clients and our teams. Though we are united by our shared pride, passion and desire to collaborate, we have very different areas of expertise, specialism and innovation. Put it all together and we can be the very best to work with and work for. We call it: *'United by our difference'*.

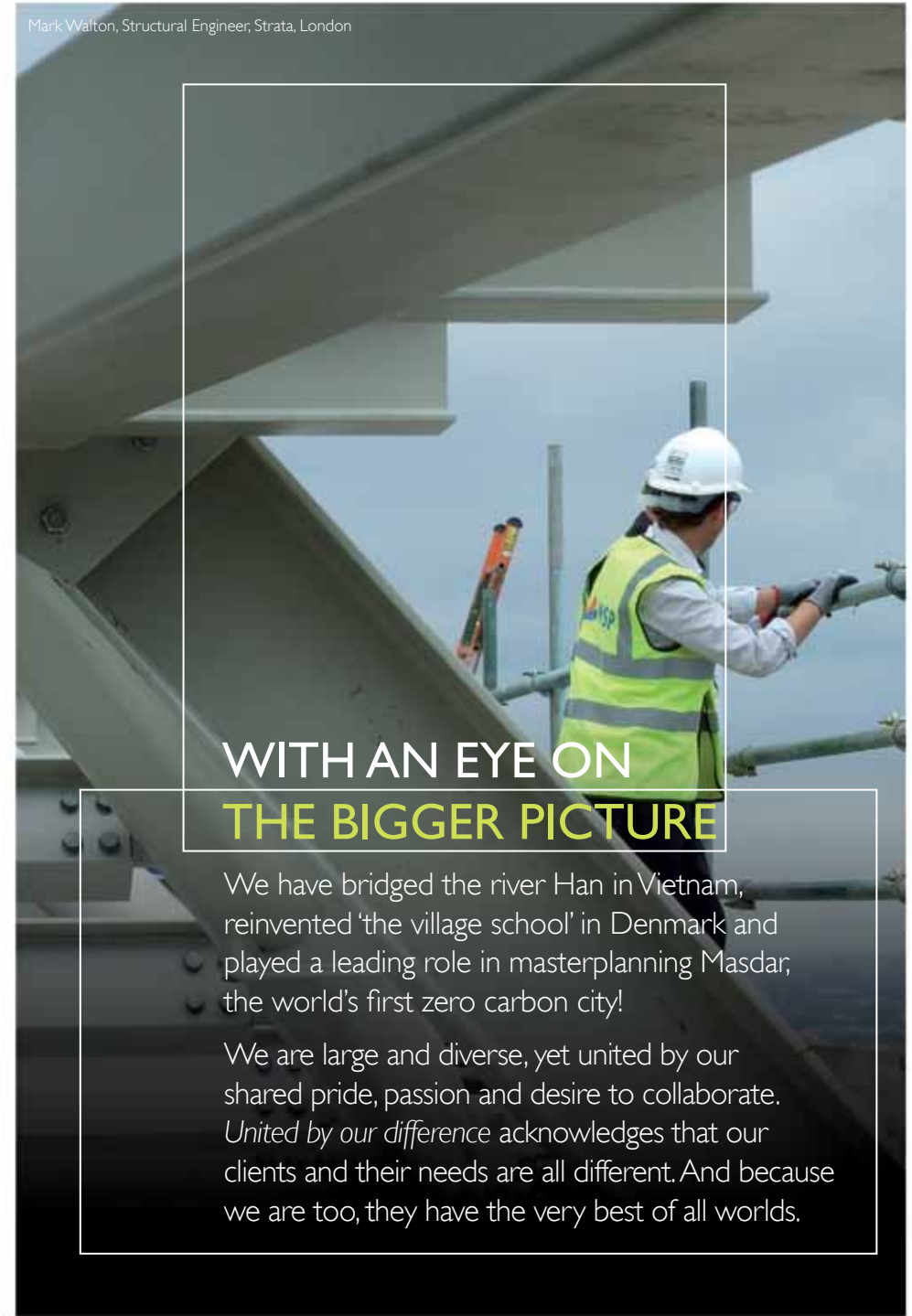
FOCUSED ON THE DETAIL

Our clients tell us we have the kind of innovation and expertise you would expect to find in a small, specialist consultancy. But because we are big, we have the scale to deliver and the scope to innovate today and tomorrow.

- 1. Property 43%
- 2. Transport & Infrastructure 33%
- 3. Environment & Energy 11%
- 4. Management & Industrial 13%



- 1. UK 35%
- 2. Mainland Europe 33%
- 3. USA 15%
- 4. Africa, Middle East & India 10%
- 5. Far East & Australia 7%



WITH AN EYE ON THE BIGGER PICTURE

We have bridged the river Han in Vietnam, reinvented 'the village school' in Denmark and played a leading role in masterplanning Masdar, the world's first zero carbon city!

We are large and diverse, yet united by our shared pride, passion and desire to collaborate. *United by our difference* acknowledges that our clients and their needs are all different. And because we are too, they have the very best of all worlds.



MANY EYES ONE VISION...

...TO BE OUTSTANDING

OUR VALUES
TRUST
SHARING & SUPPORTING
PRIDE & PASSION
SUSTAINABILITY
INNOVATION

OUR VISION
To be the outstanding
supplier of specialist and
integrated services in the
built and natural environment.

We are breathing space into urbanisation, keeping transportation flowing and keeping our cool on the climate, the world over.

We respect the differences of our varied teams; people from across the globe and far-reaching sectors, people who are very different to one another but firmly aligned. We find our people stay with us in the long-term, whether they join us as individuals or whether their like-minded firms join ours. Ultimately being *United by our difference* means our people flourish in an environment that allows them to produce and be their very best.



Tommy Graham, Engineer, Verrazano Bridge, New York

DIFFERENT PERSPECTIVES, BETTER SOLUTIONS



Nicolas Grivet and Helena Björkman, Civil Engineers, Stockholm

ENVIRONMENT AND ENERGY

Few environmental consultants offer our breadth of know-how, ranging from remediation of contaminated land to devising corporate climate change adaptation strategies; and from geotechnical solutions to city masterplanning, renewable energy strategies and environmental planning.

PROPERTY

We have a wealth of experience and capability in all property sectors and our expertise ranges from the world's tallest buildings and corporate headquarters to hospitals, urban regeneration and sport and leisure.

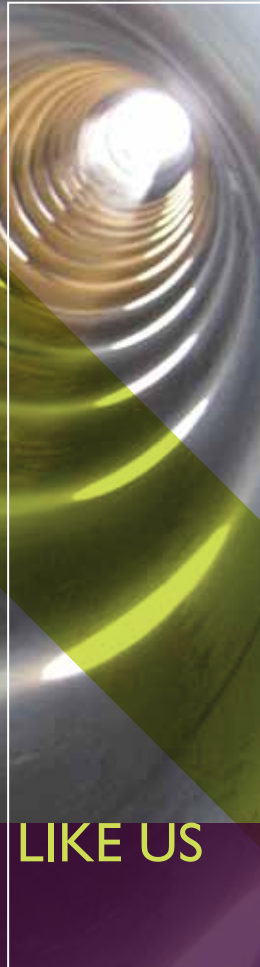
TRANSPORT AND INFRASTRUCTURE

With increasing demand for sustainable transport systems, we play a lead role in major transport and infrastructure initiatives. Our extensive experience includes planning, analysing, designing and managing projects for a wide range of service providers.

MANAGEMENT AND INDUSTRIAL

We deliver technical solutions to a range of industries around the world. Our fully-integrated delivery teams provide specialist consulting and engineering services to sub-sectors as varied as pharmaceuticals, petrochemicals, steel and telecommunications.

NO ONE IS
SHAPED LIKE US



Pete Townsend, Jane Richards and Roma Agrawal,
Cambridge Heath Road, UK

United by our difference is our philosophy, our way of working and our message to the world. We tell people about it when they're thinking of working with us. We deliver on it when they do. And as we continue to get the balance right, we will win more work, deliver it better and be a better business: today and tomorrow.

87%

of our people would recommend WSP as an employer to a friend.

52/48

Our private/public split is now 52/48.

LOOK

Discover more about WSP,
meet our specialists and
check out our latest projects
at www.wspgroup.com

DEEPER

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