

WSP history with acquisitions, staff and turnover

| Date | Milestones | acquisitions | Staff | Turnover |
|------|---|---|-------|----------|
| 1969 | Established as a building services consultancy with offices in Surrey – UK | | | |
| 1974 | Private partnership | | | |
| 1987 | Floated on the London Stock Exchange – WSP name adopted | | 80 | £3.2M |
| 1988 | Development of the motorway communication division | Cairns & Byles - UK | | |
| 1989 | Growth continues in the commercial market | | 160 | |
| 1990 | Company moved to the full Stock Exchange listing. Structural discipline introduced through acquisition. | Donald Rudd & Partners – UK Parsons Brown - UK | | |
| 1991 | New offices in London and Manchester | | | |
| 1992 | Expansion into Scotland despite pressure from the recession. | | | |
| 1993 | Strengthened structural and civil engineering capability. | A B Consulting plc - UK | 500 | |
| 1994 | New office formed to take on the outsourced building services department of Croydon Council. | | | |
| 1995 | Formed WSP Asia in Hong Kong. WSP Environmental refocused to reflect growing market. | RT James Ltd - UK | 600 | |
| 1996 | Won BAA framework agreement and work begins on a number of PFI projects. Beginning of group global expansion with the birth of WSP Asia and WSP South Africa. | | | £28M |
| 1997 | Formation of the development planning and network management businesses; WSP Facilities Management provide aftercare services. | Graham Consulting Group - UK | 1,000 | £57M |
| 1998 | Group restructured to improve cross selling opportunities; Executive Committee formed | | 1,500 | £77M |
| 1999 | Consolidation in South Africa | HJT – UK WEVS and MBS - | 2,000 | £100M |

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| | | South Africa | | |
| 2000 | Entry into the US market and expansion in the Asian market | Cantor Seinuk Group and Flack + Kurtz Consulting Engineers – USA Mitchell, McFarlane, Brentnall & Partners International Ltd (MMBP) – Hong Kong | 3,000 | £138M |
| 2001 | WSP Group is one of the largest consultants in Europe | Jacobson & Widmark – Sweden LT Consultants OY and EMP Projects OY – Finland Walmsley – South Africa | 4,600 | £224M |
| 2002 | The Group secured two 5-year contracts with Transport for London Street Management to monitor and manage the core road network in the northwest and northeast areas. | | | £272M |
| 2003 | WSP is positioned as one of the world's leading engineers of high-rise buildings and have won a number of major appointments in this sector around the world. WSP has now a global presence across four continents and is ranked sixth in Europe and in the top twenty worldwide. | Inregia AB - Sweden | | £299M |
| 2004 | | Consulting KORTES OY - Finland | 5,300 | £312M |
| 2005 | WSP's presence in Middle East reinforced by important acquisition. Presentation of Strategy Plan. | PHB Group – United Arabs Emirates Integrated Building Services Design Partnership Plc - UK | 6,000 | £361M |
| 2006 | Acquisition of Environmental Strategies expands environmental business in the US. WSP Australia launched with 6 offices. | Transek AB – Sweden Ark Consulting Pty Ltd (Ark), Responsive Environmental Solutions Pty Ltd (RES) and ESH Connect Australasia Pty Ltd (RegConnect) – Australia LC Consulting - Dubai Environmental Strategies Consulting, LLC (ESC) – USA Talone OÜ - Estonia | 7,000 | £433M |
| 2007 | Acquisition in Australia of | Lincolne Scott – | 9,400 | £556M |

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| | <p>green building specialist Lincolne Scott makes WSP one of the most important consultancies in the country. Acquisition of CBP Consulting Engineers AG expands presence in Germany and creates a springboard for Eastern Europe.</p> | <p>Australia Fitzwalter – Australia LC Consulting – South Africa Worthington-Smith & Brouwer (GTG) (PTY) Limited - South Africa Chas. H. Sells, Inc. – USA CBP Consulting Engineers AG – Germany SEi Design Engineers – USA CEL International - UK</p> | | |
| 2008 | <p>A new core division, Management & Industrial is created alongside Property, Transport & Infrastructure and Energy & Environmental. In reaction to the changing economic condition, WSP Group has delivered a new short-term business strategy focused on clients, cash management and costs.</p> | <p>Charterhouse Building Services Limited, UK Mountain Enterprises, USA</p> | 10,000 | £755M |